

Factory Audit Report

Client Name	Confidential	Service No.	DQC-FA-031208
Supplier Name	Confidential	Auditors	Ben Wong
Factory Name	Confidential	Audit date	Dec. 7 th - 8 th , 2003

Part 1 Factory profile

	Item	Finding	Comment
1	Date of foundation	1 st , May, 1997	
2	Legal status	Private (China)	
3	Location	No. xx, XXX District, XXXXX City, Zhejiang Province. China	
4	Area	12,000 sq. meter	
5	Number of office staff	18	
6	Number of worker	150	
7	Factory Manager	Mr. Wang	
8	Main products	Smoking sets;	
9	Main market	Europe, America	
10	Annual turnover	USD3,000,000	
11	Business license	Certificate No.: 3303021001xxx(1/1)	
		Date of Issue: 21 st April. 1997	
		Expiration: 20 th April. 2007	
12		86-57X-xxxxxxxxx	
	Fax	86-57X-xxxxxxxx	
	Computer E	16 pieces	
	Internet	ADSL connect	
	Fax Computer Internet Digital camera	2 pieces	



Related pictures:



Gate of factory



Office building



Office



Sample Room



R & D department



Workshop building

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Business license

Tax license







Worker's Dormitory building

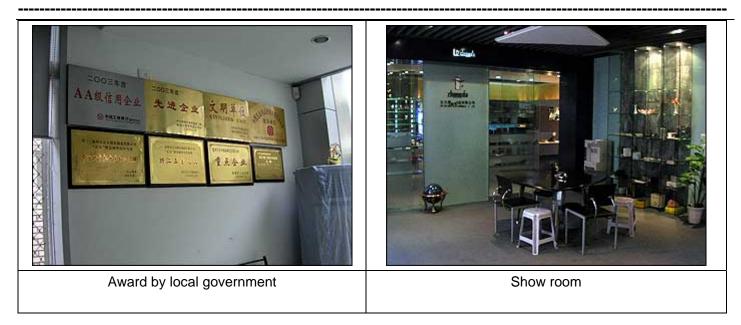


Club for workers



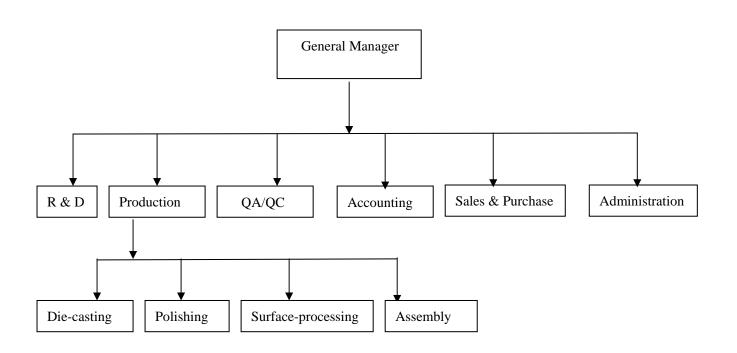
Club for workers





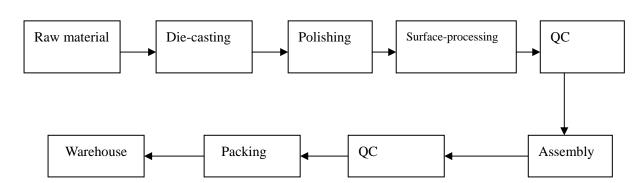
Part 2 Factory Organization Structure and Work Flow Chart

Factory Organization Structure Chart





Work Flow Chart



Related pictures:



Production process - Injecting



Production process - polishing



Production process -silk printing



Production process -grinding







Production process – QC checking

Production process - packing





Production process - Oven

Production process - polishing





Raw material QC

QC on line



Part 3 Factory Facilities / Machinery Conditions

	Item	Finding	Comment
1	Main machines for production	Please see the following pictures	





Cutting machine (3pcs)

silk printing Machine (6pcs)





Die-casting machine (5 pcs)

Grinding Machine (17 pcs)





Drill press (4 pcs)

Turret milling machine (1 pc)





Injection machine (4 pcs)



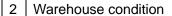
UL welding machine (2 pcs)



Oven line (6 pcs)



leak tester(1 pc)





OK



Raw material warehouse Shipping goods warehouse 3 R & D facilities People Education Main Main background **Duties** facility Design and sample 6 persons University R&D, new developing Scanner, production drilling design press & PC Confidential **New Developed Products** Public power supply Connect available OK 4



OK Electric Power Generator 2 piece available **Drinking Water facility** 6 There are big (Workshop) water tank for every work shop OK 1 piece 5.0T truck Ok Transportation vehicle



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8 Air conditioning / Ventilation





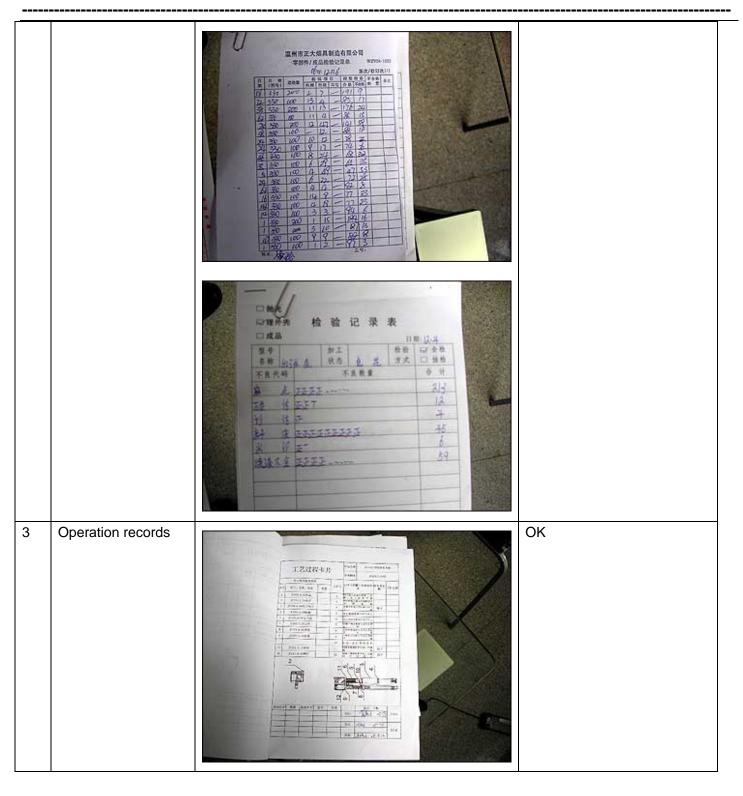
Air conditioner in office and workshop.
The condition of ventilation of workshops are good(with big windows)
Ok



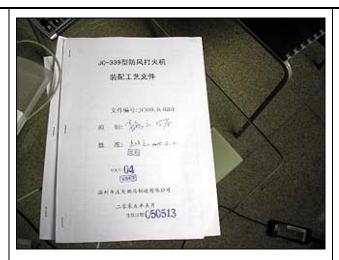
Part 4 Quality Assurance System & Related Certificates

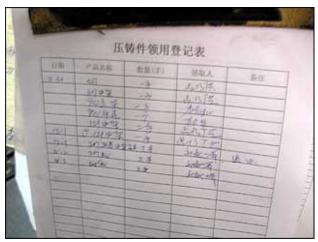
	Item	Finding	Comment
1	Export license	中华人民共和国建出口企业 中华人民共和国建出口企业	OK
2	Quality control records	検験 単数 12 12 12 12 12 12 12 1	OK











4 Quality system management

GB/T19001-2000 idt ISO9001:2000



Registration No.: 05306Q10232ROS

Issue Date: 2006 – 1 –26 Expiry Date: 2009 – 1 –25

Issued by BeiJing NGV

Certification centre.



5 Training course

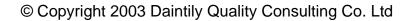




Certificate by local government

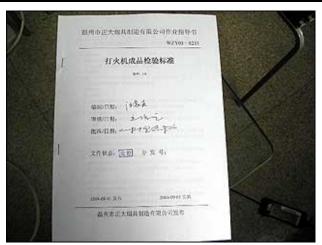


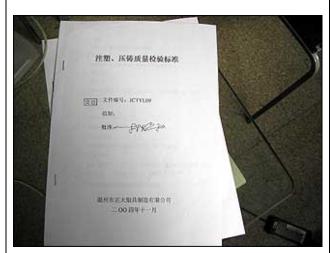
OK





6 Inspection manual& operations manual



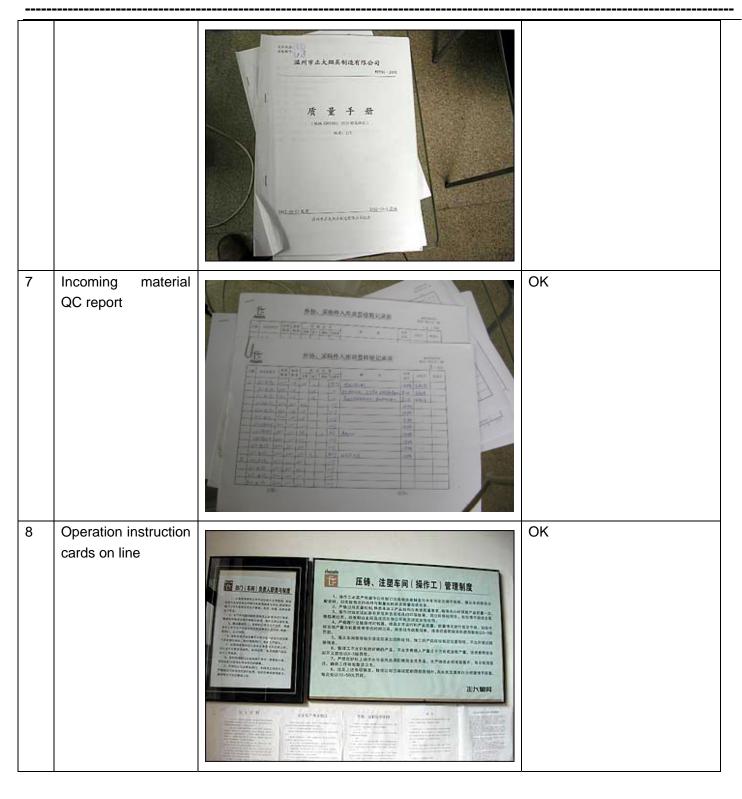




OK









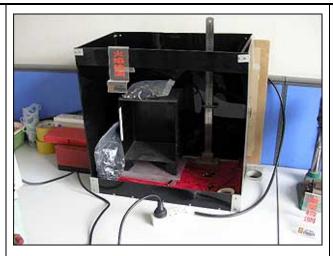
9 QA testing room & equipments



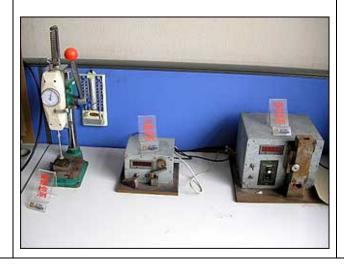


Ok

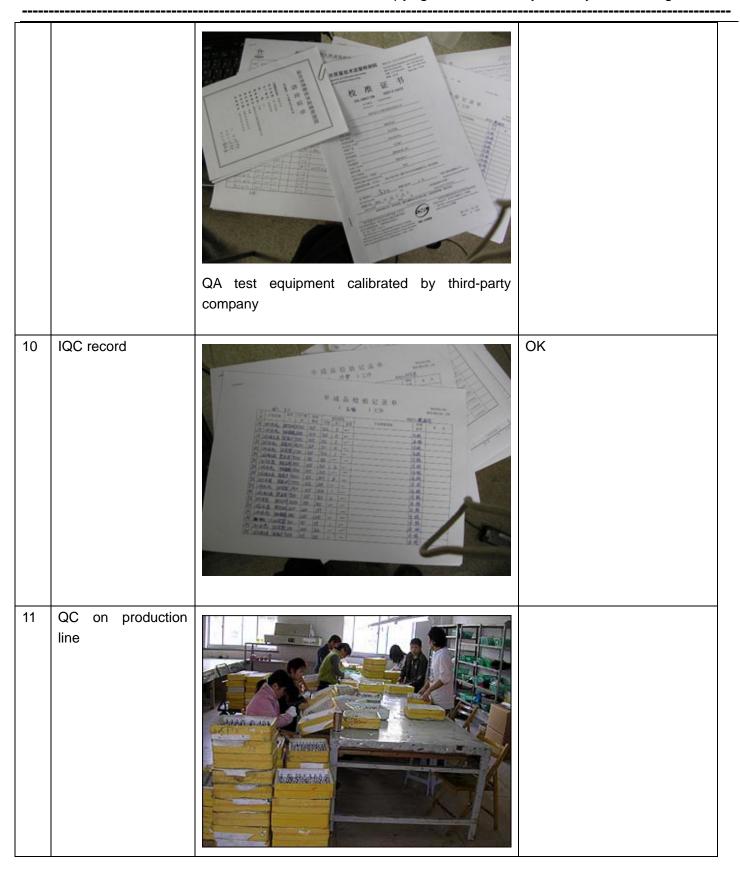










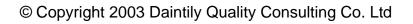






Part 5 Social Accountability

	Item	Finding	Comment
1	Child labor	Conform to PRC Labor Law, Chapter 2, Clause 15	Checked the copy of ID card/ employee contract, Found all employees more than 16 years old.
2	Forced labor	Conform to PRC Labor Law, Chapter 3, Clause 32	OK
3	Employ contract	海州市正大類共和政有限公司 - 海州市正大類共和政有限公司	OK





4	Base Salary and compensation	Conformed to PRC Labor Law, Chapter 4, Clause 44 Local minimum wages: RMB 750 Legal requirements: Weekdays OT: 150% Sat. & Sunday OT: 200% Public Holiday OT: 300%	Base wage: RMB 750 Floating Wage by finish quantity productions Actual pay = RMB 760 to RMB2540 per month Check the payroll of Sep.2006, According to Chapter 4, Clause 44 of the Labor Law of the People's Republic of China, the wages paid by the factory shall not be less than the local minimum wage standard: RMB750/month
	Overtime allowances compensation		Factory did not pay overtime compensation for all employees who overtime worked on weekday and rest day. Only paid hourly-rate
4	Working Hours	Conformed to PRC labor law, Chapter 4, Clause 36 8 hours/ day, maximum 44 hours /week	Normal: 8 hours / day, AM. 8:00 – 12:00 PM. 13:00 – 17:00 5 days/week, 40 hours /week . According to PRC labor law, Chapter 4, Clause 36, 8 hours/ day, maximum 44 hours /week
5	Overtime Regulations	2 hours / day, Conformed to local labor law, not exceed 3 hours / day, 36 hours /month.	Normal OT at the factory: 18:00 – 20:00 According to Article 38 of the Labor Law of the People's Republic of China, factory shall make sure that the employee can take at least one rest day each week
6	Non-Discriminat ion	No Compliance finding	OK
7	Disciplinary Practices	No Compliance finding	OK



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8	Harassment &	No Compliance finding	OK
	abuse		
9	Freedom of	No Compliance finding	OK
	association /		
	collection		
	Bargaining		
10	Canteen facility		OK Clean and sanitary
11	Kitchen facility		OK Clean and sanitary



12 Should improvement. They must set **Emergency** medical up in every floor of Workshop, only set up in office and one control room. 13 Dormitory 16 persons / room (15m X 3.5 m) Min.: 3.28 Sq. M / person conditions OK. Conform to the minimum area should more 2.0 Sq. m / person







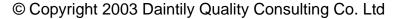


14 Health & Safety (Production Area)

- 1 Factory provided earplug / mask / goglles to workers who worked in polishing/ griding section, but these workers forgot take earplug during audit date, they promised they got these safe protect equipments when they joined in the factory.
- 2 No documentary evidence showed that the factory has organized fire drill

1, According to Article 77 of Factory Safety and Health Rules, factory shall provide {earplugs, goggles, face mask and helmets} to employees who are working in the environment where there is {noise, strong light, radiation heat and splashing spark, scraps and chips}.

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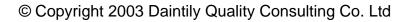




2, According to Article 5.1.3 of the Design Standard for Emplacement of Fire Extinguishers in Buildings (GBJ40-90 Document), portable fire extinguishers shall be put on hooks, brackets or cases with the top not more than 1.5m and the bottom not less than 0.15m above the ground. 3, According to Article 16.4 of Fire Prevention Law of the People's Republic of China, factory shall organize fire drills to employees regularly. It is recommended to conduct at least once a year and keep relevant records as evidence. 4, According to Article 21 of Fire Prevention Law of the People's Republic of China, o units or individuals may damage or divert to other purpose, dismantle inactivate fire control facilities and equipment without authorization, or bury and occupy fire hydrants, take up fire prevention spaces and block fire control passages. Areas around fire extinguishers or fire alarms, evacuation passages and/or fire exits shall be kept clear at all times to facilitate easy access.

Related pictures:

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Worker in assembly section



Worker in flame checking section



injection section



drilling section





Fire Extinguisher

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Explode-proof light in warehouse and filling Warehouse



Fire Extinguisher hanging on every floor



Exit indicator

Part 6 Special Product's Requirements from Client

Products sample	lighters
Production Capacity for this product	20000 pcs / day
Main material	Metal(zinc)
Evaluated ability of production for the client	Pending on client's PO



Related pictures:



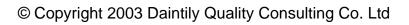




























Part 7 Synopsis of major facts and problems found

- 1. The first aid kit should be set up at every floor in workshop. We found 1 aid kit put into a control room, only some of drugs for sunstroke prevention, some of hemostasia tape, They must set up the first aid kit in every floor of Workshop, Need improvement;
- 2. Found some workers did not take mask, earplug and goglles during work in polishing, grinding sections, the management should remind these workers take mask & earplug during working when they forget take mask, earplug or goglles. Need improvement;
- 3. No documentary evidence showed that the factory has organized fire drill, the factory should keep all records after fire drill.
- 4. Factory did not get a permit of discharge waste air from the local environment protection department. According to Article 28 of the Law of the People's Republic of China on Prevention and Treatment of Atmospheric Pollution: Strict restrictions shall be imposed on the emission of exhaust gas and dusts containing toxic substances into the atmosphere. The emission that has to be done should receive purification treatment to reach the mandatory criteria, factory should improve it;

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